



**INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI 110068**

**(A National Open University established by an Act (No. 50 of 1985) of Parliament of India)**

**Clarification regarding Essential Qualifications for the Post of Professor in School of Management Studies.  
Advertisement No. 03/2019/ACD**

With reference to the Essential Qualifications for the Post of Professor in School of Management Studies advertised vide Advertisement No. 03/2019/ACD, it is clarified that the Essential Qualifications and Eligibility Conditions for Professor in School of Management Studies shall be only as given in Clause II of “ESSENTIALQUALIFICATIONS AND ELIGIBILITY CONDITIONS” which was already included in the advertisement uploaded on website.

For clarification, it is reproduced again as under:

**“II. For the Management Discipline under School of Management Studies:**

**A. Essential:**

- (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management / Administration/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

- (ii) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (iii) A minimum of ten years’ experience of teaching / industry / research / professional, out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

- (iv) In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - (a) Consistently good academic record with at least 55% marks (or an equivalent grade

in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/ in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Associate Professor/Assistant Professor.
- (v) A minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria specified in the Appendix I of this Document [as per Appendix II (Table 2) of UGC Regulations, 2018] appended with this advertisement.
- (vi) Without prejudice to the above, the following conditions may be considered desirable:
  - (a) teaching, research, and /or professional experience in a reputed organization;
  - (b) published work, such as research papers, patents filed/obtained, books and/or technical reports;
  - (c) experience of guiding the project work/dissertation of PG/Research students or supervising R&D projects in industry;
  - (d) demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
  - (e) Capacity to undertake/lead sponsored R&D consultancy and related activities.”

DIRECTOR ACD

17.10.2019